



Norbreck Primary Academy Children's Version of our Safeguarding Policy

KEEPING OUR CHILDREN SAFE AND HAPPY



You do NOT have to keep your worries a secret!

What is this policy for?

To help you decide what could be a problem and where to get help and support. It is really important that you know who you can talk to and also to understand why you might need to talk to someone.

What is Safeguarding?

KEEPING YOU SAFE AND PROTECTING YOU FROM HARM

All of the adults at Norbreck Primary Academy know that your health, safety and welfare are very important.

We want to make sure you know who to talk to if you have any worries

We will respect and protect your rights

We will do our very best to help you thrive and succeed

We want to make sure you know how to keep yourself and others safe by recognising risks in different situations

How we will protect you?

WE LISTEN TO YOU AND ACT ON YOUR WORRIES

We make our school a safe place to learn

It is important we teach you how and where to get help We make sure we have trained staff who are here to help you

What should children do?

TALK AND SHARE THEIR WORRIES

Examples of people you can tell are:

- Your teacher or teaching assistant
- Mr Cooper or Mrs Cadwallader and Mrs Monks
- Mrs Hamer and Miss Fagioli
- A welfare assistant



Has someone said something to you, or have you heard something that you do not like or upsets you?

You must tell someone at school so we can help you.

Has someone hit, punched, smacked or hurt you in any way?

This might be at school or at home. This is not ok.

You must tell someone at school so we can help you.

Has someone touched you on a part of your body like your bottom or your chest or anywhere else that you do not like?

It is not okay for someone to touch you and make you feel uncomfortable. People who do things like this often lie and tell you things to frighten you and make sure you don't tell anyone.

It is not your fault.

You must tell someone at school so we can help you.

Has someone asked you if you want a tablet or to smoke a cigarette, or have a drink of something and you do not know what it is?

Do not eat, drink or smoke what they are giving you

You must tell someone at the school so we can help you.

The four main areas of Child Protection concerns are:

1. Physical Abuse – hitting, smacking, shaking, throwing, burning, biting etc.
2. Sexual Abuse – be aware this doesn't always mean touching you. It could be someone making you watch things to do with sex or encouraging you to act in an inappropriate way.
3. Neglect – this means things like not providing meals or warmth or clothing. Or perhaps not taking you to the Doctors when you need to go. There may be lots of different reasons why a child is neglected, and it is really important that we know so we can help.
4. Emotional Abuse – This means when someone upsets you or makes you feel bad. If someone in your family says horrible things to you and makes you feel sad and worthless.

These are just a few examples for you and if you think you may have a problem like one of these then talk to someone to check.

How does Norbreck work hard to keep you safe?

There are lots of different ways, but one of the main ways is making sure the staff here at your school know how to keep you safe and also make sure you have someone to talk to if you need to.

The adults at school are here to support young people and their families if there is a Child Protection concern.

Safeguarding and Child Protection mean that we look after children and keep them safe.

Most importantly you do NOT have to keep your worries a secret!

If you are upset or worried about something that has happened to or you or someone else then please remember you can be brave and talk to someone who will listen to you and help you

What happens when you tell someone?

If you speak to a grown up, sometimes they will need to check things and then if they can deal with the issue themselves, they will. Please try and understand that staff will only want to help you and make you feel supported and better about the situation.

It is the job of everyone that works at Norbreck to keep you safe so remember you can talk to any grown up that you trust.

There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or Police. This is because schools can't do everything on their own and need to work with other professionals who are best placed to help with arranging other things. It might sound a little bit scary, but the Social Workers and Police will be specialist trained professionals who are great at helping children and young people.

There are lots of other agencies who support children and their families as well and it isn't always that people need to have a Social Worker involved with their family. Sometimes people are Youth Workers or Mentors or Family Support Workers.

Don't worry, we will talk to you and explain all of this, and you can always go and ask them questions if you are unsure about anything.

You must tell someone at school so we can help you. Examples of people you can tell are:

- Your teacher or teaching assistant
- Mr Cooper, Mrs Cadwallader and Mrs Monks
- Mrs Hamer and Miss Fagioli
- A welfare assistant



**IF YOU ARE WORRIED ALWAYS SPEAK TO SOMEONE YOU TRUST.
WE NEVER WANT YOU TO KEEP THINGS TO YOURSELF.**

